



Memo

To: NACD Officers, Executive Board, Board Members, Presidents and Executive Directors of State/Territory Associations, Members

From: Jeremy Peters, NACD CEO

Date: November 10, 2025

A handwritten signature in blue ink, appearing to read 'Jeremy Peters'.

Re: **NACD Update on Recent Congressional and Executive Actions**

All NACD updates are accessible on the [members only page](#) of the NACD website.

Headlines and Deadlines

- Shutdown - Senate Reaches Tentative Deal on Amended Continuing Resolution.

Upcoming Deadlines:

- Dept. of the Interior Regulatory Reform – ongoing

Government Shutdown

Overview: The federal government shutdown entered its sixth week, setting a new record. The Senate, however, was in session over the weekend and reached a tentative agreement with moderate Democrats to reopen the government late Monday evening.

On Monday evening November 10, 2025, the Senate passed a government funding package with a 60-40 vote which consisted of seven Democratic senators and one Independent. The package includes three bills that fund the USDA, Food and Drug Administration, Department of Veteran Affairs, Military Construction, and Congressional operations for FY2026. All other agencies will be funded through January 30. The package guarantees that federal employees laid off during the shutdown will be rehired, provides federal employees backpay, and prohibits RIFs in any department or agency at least until the January 30, 2026 end date of the continuing resolution. In addition, the package includes an extension of the current farm bill through September 30, 2026. Majority Leader Thune has also promised a December floor vote in the Senate on legislation to extend expiring Affordable Care Act tax credits. As part of the Agricultural Appropriations package, NRCS Conservation Operations is funded at \$850 million.

This package still requires a vote from the House and signature from the President to open the government. Speaker Mike Johnson has stated that the House could convene to vote on the package as early as Wednesday, with the federal shutdown ending as early as the end of this week.



National Association of Conservation Districts

Courts and RIFs: *American Federation of Government Employees, et al., v. United States Office of Management and Budget, et al.*

A federal judge granted a preliminary injunction, indefinitely extended a temporary restraining order (TRO) prohibiting additional reductions in force (RIF) “during or related to the shutdown” and specifically prohibited actions set forth in the OMB Lapse Memorandum and related OPM Guidance for Shutdown Furloughs.

On November 5, agency defendants filed supplemental declarations with most stating that no RIFs will be carried out during the shutdown. In response, Plaintiffs requested an expedited status conference to discuss agency defendants (Dept. of Education, Housing and Urban Development, and Treasury) who appear to be misconstruing the plain language of the TRO. The status conference will be held November 14 at 3:00pm PT. For more information on the details of this case, please see GA Updates from 10/20/2025.